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This book aims to provide crucial insights into various facets of developing one's personality, as well as to improve written, verbal, and non-verbal communication skills. Special attention has been paid to the specific needs of a job aspirant, such as writing of effective CVs, participation in group discussions, tackling job interviews, and to hone one's public speaking and speed-reading skills.

This book Soft Skills is like a companion, guiding the students, young men and women, at every step in the job market and corporate personnel. Soft Skills have become absolutely essential, both for the growth and success of an individual as well as the organization.

Development is sometimes defined as the process of expansion of human capabilities rather than materialistic acquisition and possession. The significance of personality development transcends beyond the individual domain and is now recognized as a critical component of corporate success. This is one of the reasons why the modern corporate sector is now engaged in soft skill development to make the hard skill endowment of its professionals more complete, effective and successful. In the labour-surplus economy of India, it is interesting to observe that while the demand for labour is growing rapidly, most of the unemployed labour cannot effectively be absorbed in productive occupations. Many of the unemployed labourers seeking opening in the labour market possess the necessary hard skill but are deficient in soft skill and the desirable personality pattern. As a matter of fact, soft skills and desirable personality traits have many things in common and they are complementary in nature, in spite of some minor nuances. The title of the book reflects an interlocking relationship between what seems to be the two apparently different domains.

Our world is witnessing a major change in communication patterns, with expanding social spheres, openness in communication and professionals working in multicultural environments. It is crucial, therefore, that India's workforce remains world-class, through re-training and continuous improvement, to remain competent, competitive and successful. To create and nurture successful professionals, the acquisition, cultivation and fine-tuning of soft skills are highly essential in the given business paradigm. The ACE of Soft Skills is a part of this educational process that produces top-notch professionals. Divided into three parts- Attitude, Communication and Etiquette-this unique book provides a broad-based coverage of what constitute soft skills. The foundations of soft skills lie in a strong attitude; this attitude gets manifested as communication, which gets further refined as etiquette. This book covers a wide range of topics-a gamut of nearly 40 essential soft skills-including personal accountability, listening skills, business proposals, and the role of small talk and humour at work. The numerous case studies, cartoons, figures, tables and quotations not only offer an insightful, practical and well-rounded perspective into soft skills, but also make reading a joyful experience.

This high-impact book has been written by an experienced industry professional with a corporate perspective. The author is a Master Trainer who approaches the soft skills training from the point of view of a corporate soft skills training. Written in a business storytelling format, the training in the book is imparted by a skillful industry leader. This has not been written as the theoretical exercise. No boring theory, no wasted time! Rather, each chapter has been approached as a working session: Imparting soft skills by solving real problems and discussing workable solutions which the reader can apply immediately and keep for life. The structure of the book is in the form of a Personal Development Compass developed by the author. Just as a compass guides travelers through their journey and helps them to reach their destination, in the same way, the Personal Development Compass too guides the reader to navigate their way through the maze of the different soft skills and help them to polish their personalities. The methodology applied is 'Learning-By Doing': This approach can be summed up as follows: 'Educate Briefly- Then Train at Length'- On other words, less focus on theory, more real-world action, and solutions. The training imparted in the book starts with the Personality Development objective in mind and then facilitates and demonstrates methods to achieve those objectives. VERTICAL 1: Theme: CONFIDENCE Headings: RELATIONSHIPS & WELL-BEING This vertical helps the reader in gaining the mental strength, motivation & confidence to approach their lives with a Positive Mental Attitude. The ability to be optimistic even in dire situations enables them to develop Emotional Intelligence and have meaningful relationships with their peers and colleagues, paving the way for the next level of Competence. VERTICAL 2: Theme: COMPETENCE Headings: COMMUNICATION & CAREER Good Communication is a huge demand from recruiters and employers today. In fact, it is a pre-requisite for success. Effective Communication helps the reader to get a head start in their careers. They are able to think fast and creatively, impress and convince others of their point of view, they develop good listening skills thereby gaining an edge over others. They become the candidates of choice for promotion and progress. VERTICAL 3: Theme: COURTESY Headings: ETIQUETTE & HABITS There is a popular saying: The First Impression is the last Impression. A good first impression is created through effective habits and an ability to say the right thing at the right time to the right person. To develop these skills, the reader learns to exhibit appropriate behavior in all situations: personal and professional. Sustained behavior becomes a habit. This then becomes part of the reader's basic nature. A Good professional need to have strong Language skills. Recognizing this need, the book has a section in every chapter that highlights important words and Business phrases used in the corporate industry along with their meanings. Contents Soft Skills: An Overview Emotional Intelligence Self-Image Management Team building and cooperation Time Management and Goal Setting Communication Skills Verbal Communication Part 1 Verbal Communication Part 2 Non-Verbal Communication Level 2: Career Level 3: Courtesy & Habits Resume Writing & Job Applications Group Discussion Personal Interviews and Interactions

Solve the number one problem with today's young workforce—the soft skills gap The number one challenge with today's young talent is a problem hiding in plain

sight: the ever-widening soft skills gap. Today's new, young workforce has so much to offer—new technical skills, new ideas, new perspective, new energy. Yet too many of them are held back because of their weak soft skills. Soft skills may be harder to define and measure than hard skills, but they are just as critical. People get hired because of their hard skills but get fired because of their soft skills. Setting a good example or simply telling young workers they need to improve isn't enough, nor is scolding them or pointing out their failings in an annual review. However you can teach the missing basics to today's young talent. Based on more than twenty years of research, Bruce Tulgan, renowned expert on the millennial workforce, offers concrete solutions to help managers teach the missing basics of professionalism, critical thinking, and followership—complete with ninety-two step-by-step lesson plans designed to be highly flexible and easy to use. Tulgan's research and proven approach has show that the key to teaching young people the missing soft skills lies in breaking down critical soft skills into their component parts, concentrating on one small component at a time, with the help of a teaching-style manager. Almost all of the exercises can be done in less than an hour within a team meeting or an extended one-on-one. The exercises are easily modified and customized and can be used as take-home exercises for any individual or group, to guide one-on-one discussions with direct-reports and in the classroom as written exercises or group discussions. Managers—and their young employees—will find themselves returning to their favorite exercises over and over again. One exercise at a time, managers will build up the most important soft skills of their new, young talent. These critical soft skills can make the difference between mediocre and good, between good and great, between great and one of a kind.

Effective Technical Communication is designed to serve as a practical guide and useful resource for scientists, engineers, and researchers. It addresses the need of practitioners engaged in the exchange of technical information to effectively share their ideas with, and make impact on, their peers. The book provides guidelines, technical conventions, and graphical and visual aids for communicating effectively. It discusses the use of scientific vocabulary and various forms of writing, starting from simple forms such as paragraph and precis writing to more advanced forms such as scientific and engineering reports and papers. Written in an easy-to-understand style, the text is supported with numerous illustrative examples. The correct use of language, the dos and don'ts of communication and the effective use of speech communication have also been discussed in detail.

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